Attention: Roshini Rajapaksa

Dear Roshini,

Thank you for giving Virtusa an opportunity to be part of this initiative. Given below is an outline of the internship programme we can offer computer science students of UC Berkeley. Please do contact me if you need any clarification.

Best Regards,

Chandi Dharmaratne

Vice President – Human Resources

Virtusa Pvt Ltd

UC Berkeley – Virtusa Summer Internship Programme 2020

Objectives:

Expose foreign undergraduates to:

- Technology, career opportunities and culture @ Virtusa
- World class organizations based in Sri Lanka
- The innovation mindset and eco-system of the Sri Lankan IT industry

Target Audience: Undergraduate students of UC Berkeley who are majoring in Computer Science

Duration: 3 months

About Virtusa:

Virtusa Corporation (NASDAQ GS: VRTU) is a global provider of information technology (IT) consulting and outsourcing services that accelerate business outcomes for Global 2000 companies and leading software vendors in banking and financial services, insurance, healthcare, telecommunications, technology, and media & entertainment.

Virtusa helps CXOs' address the dual challenge of growing revenues while improving IT cost efficiencies. Virtusa's digital transformation & innovation (DTi) solutions enable clients to reimagine the customer experience, accelerate revenue growth and creating lasting business value. The company's operational excellence (OE) solutions help clients reduce risk, improve operational efficiencies, and lower IT costs.

Virtusa delivers services across the IT lifecycle, including consulting, solution design, technology selection, implementation, testing, and maintenance, including infrastructure support. With a strong heritage in software engineering, Virtusa is highly qualified to both develop and maintain software, using a proven platforming methodology and advanced Agile and Accelerated Solution Design techniques to reliably deliver results on time and within budget.

Virtusa is a USD 1.25 billion revenue company which employs over 20,000 people at 55 offices across 22 countries.

Programme Description:

The UC Berkeley - Virtusa International Summer Programme 2020 aims to give foreign undergraduates from UC Berkeley the opportunity to learn, share, connect and gain knowledge by way of working at Virtusa (the leading IT consulting company in Sri Lanka).

Virtusa's collaboration with the Sri Lanka Association of Software and Services Companies (SLASSCOM) and The American Chamber of Commerce in Sri Lanka (AMCHAM) will provide interns an opportunity to immerse themselves in their chosen field of interest at Virtusa, whilst

networking within multiple industries. Through this learning exposure, each student will get an insight on how they could contribute to the corporate world upon completion of their studies.

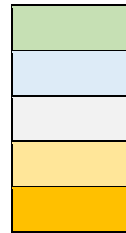| Programme Overview |
| --- |
| Introduction to Virtusa and exposure to working in the chosen field of interest |
| Overview of the Sri Lankan IT & BPO industry and introduction to leading companies within the sector |
| Exposure to world class Sri Lankan organizations in other industries |
| Networking opportunities with the movers and shakers of Sri Lanka |
| On the job application of knowledge through an action learning project |
| Opportunity to hone leadership and other soft skills through adventure based outdoor training and class room interventions |
| Develop a social mindset by organizing a fundraiser for a charity of choice |

Fields of interest

Technology

➢ Data Analytics
➢ Java
➢ Cloud
➢ IoT
➢ Mobile development
➢ Artificial Intelligence (AI)
➢ Micro services
➢ Full stack development
➢ Agile
➢ Robotics Process Automation (RPA)
➢ IT security

Business Consulting

➢ Domain knowledge (banking & finance, healthcare, insurance, telecommunications etc.)
➢ Customer experience design
➢ Future state solution design
➢ Requirements elicitation and management
➢ Stakeholder management

Proposed programme plan

Project work	
Leadership meetings	
Training	
Cultural Immersion	
Final Presentation	

Month 1	
Week	**Activities**
Week 1	Introduction to: Virtusa, leadership, the internship programme, action learning project and project mentors
	Training: Adventure based leadership training
Week 2	Initiate Virtusa project work and charity project work
	Introduction to SLASSCOM and leading member companies (and their leadership) **SLASSCOM:** SLASSCOM (Sri Lanka Association for Software and Services Companies) is the national chamber for IT/BPM industry in Sri Lanka. SLASSCOM acts as the catalyst of growth for the Sri Lankan IT and BPO industry by facilitating trade and business, propagation of education and employment, encouragement of research and innovation, and by supporting the creation of a progressive national policy framework.
Week 3	Virtusa project work and charity project work
	Leadership meeting: head of the Information and Communication Technology Agency (ICTA) **ICTA** ICTA is the head ICT agency of Sri Lanka and is responsible for implementing all ICT projects initiated by the government.
Week 4	Virtusa project work and charity project work
	Leadership meetings: head of the Sri Lanka Tourist Board and chairman of a leading hospitality group

Month 2	
Week	Activities
Week 1	Virtusa project work and charity project work
	Introduction to AMCHAM and leading member companies (and their leadership) **AMCHAM** The American Chamber of Commerce in Sri Lanka founded in 1992, brings together over 400 members representing over 260 leading Sri Lankan and American companies based in Sri Lanka, including top Fortune 500 companies and companies representing Fortune 500 companies. AmCham provides members with a platform for exchange of ideas and for identifying trade and investment opportunities with both the private and government sectors in Sri Lanka, in the Asia-Pacific region and in the United States. The Chamber has a number of committees covering a wide spectrum of commercial and industrial business activities. Each committee serves as a forum for discussing common interests and issues, as well as for taking initiative and action for improving trade and investment between Sri Lanka and the U.S.
Week 2	Virtusa project work and charity project work
	Immersion in Sri Lankan culture (weekend excursion)
Week 3	Virtusa project work and charity project work
	Leadership meeting: chairman of leading apparel manufacturing company
	Training: Personal agile journey
Week 4	Virtusa project work and charity project work
	Leadership meeting: chairman of leading Sri Lankan conglomerate

Month 3	
Week	**Activities**
Week 1	Virtusa project work and charity project work
Week 2	Virtusa project work and charity project work
	Leadership meeting: chairman of leading healthcare and retail organizations
Week 3	Virtusa project work and charity project work
	Leadership meeting: founder of leading co-working space for innovation, growth and collaboration in Colombo
	Training: presentation skills
Week 4	Completion of action learning project.
	Completion of charity project.
	Final presentation of both projects to Virtusa leadership

Note: Leadership meeting timelines may change due to availability